

DINTON CRICKET CLUB

GROUND: Oxford Road, Dinton, Aylesbury, Buckinghamshire
(Between Aylesbury and Thame on the A418)
Clubhouse ☎ 01296 747254

Anti-Bullying Policy

Dinton Cricket Club will not accept or condone bullying and will address all forms of bullying.

Everyone involved within the Club, whatever their role, has a responsibility to work to stop bullying.

Action to help the victim and prevent bullying

An individual should:

- Take all signs of bullying very seriously.
- Encourage all young people to speak and share their concerns, help the victim to speak out and tell the person in charge or someone in authority. Create an open environment
- Investigate all allegations and take action to ensure the victim is safe. Speak with the victim and the bully(ies) separately.
- Reassure the victim that you can be trusted and will help them, although do not promise that you will not tell what has been said.
- Keep a record of what is said (what happened, by whom).
- Report any concerns to the person in charge at the Club.

Action towards the bully

The coach or person in charge should:

- Talk to the bully(ies), explain the situation, try to get the bully(ies) to understand the consequence of their behaviour. Seek an apology to the victim(s).
- Inform the parents of the bully(ies).
- Provide support for the coach of the victim.
- Impose sanctions as necessary.
- Insist on the return of borrowed items (if relevant) and that the bully(ies) compensate the victim(s).
- Encourage and support the bully(ies) to change behaviour.
- Hold meetings with the families to report on progress.
- Inform all organization members of action taken.
- Keep a written record of action taken.

Dinton Cricket Club, October 2005